

Job Descriptions

Learning Support Worker (Apprenticeship)

The Learning Support Worker's (LSW) main role is to provide support for pupils within a classroom environment and on 1:1 basis. The LSW will ensure that all students can have the extra support required to make progress in not only academic subjects but in personal wellbeing. Duties will include learning to run specific programmes and activities to assist the pupils' individual learning needs and social needs with support from tutors and management. The LSW will be responsible for implementing the targets on the pupils' Individual Education Plan (IEP) in liaison with the class teachers and the SENCo.

- Provide support and supervision for pupils, to encourage their engagement in the learning process and work towards agreed aims and objectives.
- Work as part of a team contributing towards meeting the academic, social, behavioural, and emotional needs of young people.
- Continuously promote ReFocus values, **E**mployable, **S**ociable and **R**eady.

Job role	Essential Criteria	Desirable criteria
<p>Learning Support Worker (Apprenticeship)</p>	<ul style="list-style-type: none"> • 5 GCSE qualifications or equivalents – Maths and English C grade (Level 4 and above or level 2) Will consider candidates who are willing to do these qualifications whilst in post. • Over 18 • Positive mindset and resilience 	<ul style="list-style-type: none"> • Qualification in core subject at higher level. • Experience in behaviour management • Experience in safeguarding in schools and keeping students safe in education • First aid trained • Skills or hobbies that could be shown and taught in Enrichment activities