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## *Joining our team*

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Working in education is one of the most rewarding, challenging, and unique career choices anyone can make. Working in an Alternative Provision is that and so much more. It will have you crying with laughter, have you stretched, and have you constantly adapting. Our alternative curriculum is a superb educational experience for those students that have found the traditional route has not been suited to their needs. Here at ReFocus, we embrace the challenge of adapting education to suit those different needs, to fulfil their potential when they feel like they have none, and to succeed in creating a nurturing, happy school experience for those who have never experienced that before.

### *Employable, Sociable, Ready*

***Employable** because every one of our students has the chance of gaining nationally recognised qualifications to a high level – a foundation to college and a focus on the core subjects.*

***Sociable** because we believe in school trips, games, and quizzes. We believe in PSHE and tackling those difficult subjects so that our students are well-equipped to take their next steps.*

***Ready** because our students will be ready for those next steps, they will understand their choices and have support and guidance in doing so.*

A career move can be daunting, and knowing a school's unique characteristics can help in that regard. Not only does ReFocus offer a superb educational experience for our students, but it also does the same for our staff. Our schools are nurturing, busy, and often unpredictable – that's part of the charm of working in them. But knowing as a colleague you will be developed, supported, and encouraged to take bold next steps is important.



## **Here are a few facts and statistics to think about:**

- We have a waiting list of students wanting to access our provision.
- In our last two years, every student entered for a qualification gained that qualification.
- Over 80% of our students have increased their attendance from their last educational setting.
- We are expanding and hope to open more schools to meet growing demand.
- We're situated 10 minutes' walk from Midland Mainline and a 5-minute walk from the bus links. This means we have a great location for staff to join us from outside of the county even without their own transport.
- Our values underpin everything we do and are considered in all the decisions we take.